

2021/2022 ANNUAL REPORT

stable dependable reliable capable adaptable sustainable

Mission Statement

SELF is a member-owned, statewide partnership of public educational agencies providing quality pooled programs for excess coverage that benefit our students.

SELF Goals

- To maintain prudent fiscal and claims management to conserve member assets
- To develop and provide the broadest excess coverage programs at the lowest possible premium consistent with sound actuarial principles
- To obtain, maintain and disseminate risk management information and technologies associated with educational agency exposures
- To be a leader and to work with other public agencies in the analysis of exposures impacting educational agencies

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CEO Message

Being "able" to be resilient and adaptable have been those skills most critical since 2020 and the theme you see throughout our report. 99

HIS year felt like another year of firsts, but in a new way; at least in the perspective of the past three years. Most school districts completed a full year of in-person learning and professional meetings; and conferences began to resume. While we often call it "getting back to normal", we know inherently that a new normal has more often replaced how we did things in the past. Being "able" to be resilient and adaptable have been those skills most critical since 2020 and the theme you see throughout our report.

Those qualities have proven to be in continuous need in your insurance programs as well. Property, liability and cyber insurance carriers are all looking to find their footing in terms of appropriate pricing and availability of coverage. Through the current challenges of AB 218, social inflation and the increasing severity and frequency driving claim costs higher, SELF is focused on remaining the stable and reliable partner with local education agencies across the state that we have been for more than 35 years.

We are proud to have added over 675,000 ADA to our membership in the past three years, which helps to further support our work in providing sustainable, strong programs for school districts. Our Board continues to focus on being adaptable and forward-thinking to help school districts weather the uncertainties in our current insurance environment. Good schools and good programs share a lot in common; being resilient and adaptable in uncertain times help make those goals achievable.

Wan Glorgh

AVE GEORGE. CHIEF EXECUTIVE OFFICER

Excess Liability Program

SELF's Excess Liability Program is the premier and preferred program for California's public schools and colleges. The program uses established methods of loss funding to provide optimal pricing and coverage: pooling—the sharing of losses among pool participants, and reinsurance—for capacity and protection of pool assets.

Over the history of the program, SELF has paid more than a quarter billion dollars in claims on behalf of its members, and returned more than \$70 million in dividends and rate credits to member agencies.

With limits up to \$55 million, SELF focuses on delivering stability and affordability over the long term through enduring member commitments to the program and a vigorous defense of any claims filed against them. SELF's rates are established by the Board each spring and are based upon sound actuarial principles and studies to provide both adequate funding to the program and facilitate the financial planning of our members.

Claims Management

SELF manages all claims operations in-house under the direct supervision of Director of Claims Jimmy Rowe. He and his team work diligently with member pools to cultivate a proactive and collaborative claims handling culture. Claims operations are guided by a set of key principles outlined in the Claim Management Policy Statement, which can be found on our website. The policy clearly states what members can expect from SELF in terms of coverage determination and settlement participation.

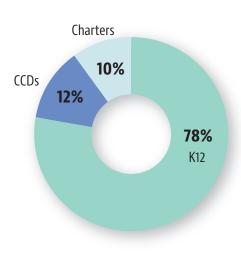
Reinsurance Partners

SELF works tirelessly to establish solid relationships with each of the reinsurers involved within the core Excess Liability Program—\$50 million in excess of \$5 million, many of which are long-term partners in our program.

These relationships have always been valued by SELF, but as the insurance markets have continued to harden over the past few years, the importance of fostering trust and maintaining excellent communication with our reinsurers has become even more of a priority.

The host of A.M. Best A-rated or higher partners includes a number of long-time partners as well as some new additions for 2022/2023.

2021/2022 MEMBERSHIP





Member Resources

Risk Management Training & Resources

The SELF Board has made an ongoing commitment to provide members with resources they need to reduce liability in their districts.

As part of that effort, SELF has partnered with CPSHR to bring the Risk Management Practitioner Certificate Program to the membership. The program is comprised of five courses designed to give those without formal risk management training an introduction to risk management practices and applications.

The program is offered at the pace of one course per month, spread over five months and is currently being conducted in a hybrid format with two hours of dedicated e-learning followed by a three-hour virtual group class. Those who complete all five courses will receive their RMP Certificate. This program is available to SELF members at no additional cost and has proven to be a popular value-add to SELF membership. Due to its popularity SELF will offer the program twice in 2023.

The online SELF Resource Center, accessible through our website, provides free training and resources to all employees of active members. Online courses include both the AB 1432 California Mandated Reporter Training and the AB 1825 California Sexual Harassment Prevention Training. The center also offers a library of articles on workplace safety, human resources issues and employment law, as well as an archive containing SELF webinar trainings.

The Risk Services Clearinghouse, also found on our website, https://www.selfjpa.org/self-risk-services-clearinghouse, provides a host of Board approved products and services that further SELF's efforts to improve the environment and quality of education for students and staff. The NASDTEC Educator

Identification Clearinghouse, the STOPit Solutions anonymous reporting app and the Safe School Ambassadors anti-bullying program are just a few of the products you'll find there. Most offer a preferred arrangement for SELF members and new products and services are evaluated for induction throughout the year, so visit our website frequently.

Publications

Our SELF Awareness newsletter has been undergoing a redesign as it is converted to completely digital e-newsletter that will re-launch in 2023. The newsletter provides timely updates on SELF's activities and programs, relevant legislative and legal news and valuable risk management information. SELF also produces an annual Program Fact Sheet that summarizes programs, coverage offerings and current rate information as well as periodic member alerts providing updates on emerging risk issues.

Association Partnering

SELF continues to cultivate new relationships and nurture established ones with organizations that are beneficial to its membership.

Legislative Advocacy

SELF partners with School Services of California, Inc. to keep abreast of pending legislation that could have an impact on its membership. The SELF Board takes action to actively oppose legislation that will hurt California's schools, and vigorously supports bills that will improve safety for staff and students. The Board is committed to pursuing legislative avenues to address the concerns of the membership.

SELF'S member resource offerings provide a stable foundation that

stable

member districts can draw from to augment and enhance their own risk prevention and mitigation programs. True to its motto: *By*Schools, For Schools, SELF continues to advocate on behalf of California schools and develop partnerships that will contribute to keeping our students safe.

Pomona Unified School District Chooses SELF for Capability and Continuity

APABLE" is the word Amy McElwain, risk management director for Pomona Unified School District, uses to describe SELF. No matter what challenges have come her district's way over the years, she has counted on SELF and ASCIP—the district's

primary coverage JPA—to address even the most difficult situations, serving as a protective layer and knowledgeable, capable resource and advocate.

"SELF always considers our district and what they can do to help," McElwain said. "In any conversation I've had with them, it's been the same—they are willing to really listen, consider our perspectives, and provide the guidance and assistance we need."

Formed in 1954, the Pomona Unified School District serves approximately 22,600 students from kindergarten through grade 12 in 39 schools. A SELF member since the eighties, the district relies on the ASCIP and SELF to provide risk avoidance planning and management, so they can remain focused on the district mission to offer a well-rounded and quality educational program that develops students' character and integrity. New challenges in recent years have impacted the scope of this relationship.

As a result, claims like these are impacting many risk pools throughout the system and costing considerable amounts in defense, jury verdicts, and settlements. Pomona Unified School District has relied heavily on SELF's services through these challenges.

"When I first started with the district in 2002, I didn't have to pay too much attention to excess because not that much went into it," McElwain said. "But with the changes in CSA legislation and increase in the cost of workers' compensation claims, we've turned to SELF much more for crucial guidance on these claims and assessments."

McElwain credits the SELF team's fast, often same-day, response times and trusted expertise to be there when her district needs them most. Knowing she can reach out to



In 2019, Governor Gavin Newsom signed Assembly Bill 218 into law, removing the statutory limitations period retroactively for three years for Child Sexual Abuse (CSA) claims and extending the statute going forward. Unfortunately, the law did not remove the statutory protections for individual offenders to receive criminal penalties. However, it opened the door for alleged victims to come forward, which has resulted in CSA claims coming from as far back as 25 years ago. For districts like Pomona Unified, these claims can be very difficult to defend because the accused staff members no longer work for the district.

member support and get answers immediately makes all the difference. In addition, SELF's willingness to have conversations with the district, rather than just getting the information and closing a case, ensures McElwain and her team feel heard and included.

"SELF's leadership has been very capable and intent on having conversations with our district when it comes to larger claims and exposures. Of course, they could just make the decisions regarding what's a good deal to close a case and get it off the books. But instead, they communicate with us as they work



to resolve cases, taking an inclusive approach to the decision-making process."

According to McElwain, the open dialogue and support from SELF have made dealing with complex claims and assessments less stressful and more productive. She also notes how the personalities and collaborative spirit of the SELF team members have been refreshing.

"Rather than it being like, 'oh well, you guys have this to worry about because ASCIP has this primary layer,' it's more like, 'hey, we're in this together.' It's not an organization that just says here's our body of work, and we don't start until this dollar amount so we aren't going to get involved. They'll get involved before that first dollar hits because they're truly interested in what's happening with the district. It feels like we have a partner."

Due to this collaborative partnership, the Pomona Unified School District team knows that SELF will jump right in, for example, if a case goes to trial. SELF can come to the table, make effective decisions, and give relevant, sound advice because they have been involved every step of the way.

In addition to her district's great relationship with other supports, McElwain appreciates the added perspective the SELF team brings.

"SELF has many long-term team members who possess a unique body of knowledge—they are very familiar with districts and public entities and the work we do," McElwain said. "Without our SELF membership, it would be a much smaller conversation—there wouldn't be that added ability

to read a case. It's just really nice to have the triangulation of perspective, incorporating everyone's ideas so we can bring it all together to make it work."

Beyond the positive working relationship and results McElwain and the Pomona Unified School District have experienced, SELF's structure as a nonprofit organization has been one of the most magnetic draws. Choosing SELF, with the motto "By Schools, For Schools," aligns with the district's goal to keep money in education.

"The idea of being a not-for-profit organization comprised of schools for schools helps us know that this is an organization with a vested interest in keeping money in the classroom, which is the mantra our union groups promote. It's easy to get up on a podium and explain why we put our money here with SELF-because any money we don't spend comes back to us. They aren't going to pay back investors or stockholders or pay for executives' fancy cars."

During the district's lean budget years, there have been discussions considering alternatives to SELF, but McElwain says they ultimately remain a loyal SELF member because continuity matters.

"One of the things that educators understand in a school district is continuity. A child must have continuity of care to ensure they are getting a proper education. The same is true for our district. SELF provides that continuity. We know where to go to get the support and guidance we need. This district will stand long after me, and I want whoever follows me in my position to know the continuity that's been there and will be there for years to come."

and old, Pomona Unified School

District counts on SELF to be a

capable and reliable partner to

guide them.

capable

Managing Risk with a Reliable, Knowledgeable Partner

uring a time when navigating and mitigating risk as a school district are more complicated than ever, San Bernardino City Unified School District counts on SELF and its

primary coverage JPA California Schools Risk Management, to be reliable and knowledgeable partners. According to the district's risk manager, Jeff Haynes, knowing he can contact SELF at any time to discuss situations before reporting gives his team peace of mind and confidence moving forward.

As a SELF member district for more than two decades, San Bernardino City Unified School District, like any district, has had its fair share of challenges and liability issues. Haynes admits he reaches out to SELF regularly to get the information and support the district needs to make the best decisions possible.

"I know I can pick up the phone and immediately get a knowledgeable SELF contact on the line. They are always there to provide examples of past situations, resources, and talking points I can share with my district to help people understand what the liability is and what the potential cost is to the district," Haynes said. "When we have problems, we can better address them once we've had those crucial conversations with SELF."

What makes SELF so knowledgeable and dependable? For the past 36 years, the organization has served California public educational entities with consistent, steady, first-class service to achieve the best possible outcomes. SELF was founded in the 1980s to combat the growing liability insurance crisis and provide public educational agencies with a stable and broad liability coverage product. Since then, SELF has earned a reputation as one of the nation's largest and most successful, financially sound pools for excess liability coverage.

But SELF takes services beyond offering liability coverage. Through extensive member resources, the SELF team provides risk management assistance, in-house claims management, risk and liability training programs, and legislative advocacy. Haynes and the San Bernardino City Unified School District have experienced firsthand the benefits of having SELF and CSRM as reliable partners. Without these partnerships, Haynes says the way he does his job would look a lot different and be far more difficult.

"Without SELF, we probably wouldn't even know all of our potential liability. They have an in-depth understanding of it all: case values, verdicts, liabilities. SELF is also an educational resource for our district team. While we may not always be sure about the issues and the best way to navigate them, SELF is, which directly impacts our outcomes."

Serving more than 48,700 students throughout 72 schools, the San Bernardino City Unified School District is among the top ten largest school districts in California. According to Haynes, a primary challenge the district faces include cases that can have politically and financially damaging effects. SELF helps them prevent these negative repercussions.

"SELF is always there to help us mitigate cases that can quickly spiral out of control. Without fast resolutions, these claims would become problematic, so it is a big benefit to resolve these cases before there reputational risk becomes an issue," Haynes said. "SELF understands our liability situation. They know schools, and that is someone we need in our corner."



66 When we have problems, we can better address them once we've had those crucial conversations with SELF. 99



San Bernardino City Unified

School District relies on SELF

for district education and risk

mitigation, helping the district

achieve optimal outcomes.

reliable

Since its inception, THE SELF BOARD

has been adaptable and forward-

adaptable

thinking; providing guidance and workable solutions to help California schools and colleges prepare for and triumph over the challenges that have come their way.

BOARD OF DIRECTORS

The SELF Board is independent of any member or sponsoring organization. Board membership is made up of 16 elected representatives and a host of appointed alternates employed by member districts in varied positions from chief business officials, top-level administration, risk management and human resources. The representatives are elected to four-year terms by districts in their respective SELF areas. Half of the Board is up for election every two years.



Renee Hendrick, Chair



Craig Schweikhard, Vice-Chair



Toan Nguyen, Comptroller



Steven Salvati, Member-At-Large

EXECUTIVE COMMITTEE

This committee is comprised of the SELF Board Officers and each of the four committee chairs. The committee meets regularly and is kept informed on the workings of the other committees with input from each committee chair. This committee also reviews financial, claims and program information. Its responsibilities include:

- Personnel
- · Organizational issues
- · Policy review





Steven Salvati



Craig Schweikhard



Robert Kretzmer



Adam Hillman





Renee Hendrick



Christina Aragon

Terese McNamee



Wael Elatai

LIABILITY CLAIMS & COVERAGE COMMITTEE

This committee oversees the liability claims operations of SELF. Its responsibilities include:

- Reviewing claims and making recommendations to the Board on settlement or defense of claims
- Determining coverage issues and other activities relating to those claims
- Facilitating and developing cooperative relationships with members and their TPAs
- Annually reviewing the coverage terms and conditions of SELF's Memorandum of Coverage and preparing changes, if any, with input from membership, SELF's Director of Claims, insurance consultants and coverage counsel for the review and approval of the Board of Directors

(Not pictured: Lisa Bailey, Stephan Birgel, Charlie Ng)

FINANCE COMMITTEE

This committee oversees the fiscal operations of SELF and makes recommendations to the Board that ensure financial stability. Its responsibilities include:

- · Financial and investment operations
- · Operating budget
- · Actuarial and financial audit services
- · Rate-setting process
- $\cdot \quad \text{Equity distribution process} \\$
- · Vendor contracts and evaluations

(Not pictured: **Phil Hilman**)













Bernata Slater

Elizabeth Atilano-Melvin

MEMBER SERVICES & COMMUNICATIONS COMMITTEE

This committee serves as a dynamic resource for developing and disseminating risk management and membership information through effective communication strategies. Its responsibilities include:

- Risk management information
- Training programs
- SELF website management
- Data collection
- · Membership marketing, procurement and retention

(Not pictured: Javier Gonzales, Sharon Vishwa, Fred Williams)

WORKERS' COMPENSATION CLAIMS & COVERAGE COMMITTEE

This committee oversees the workers' compensation claims operations of SELF. Its responsibilities include:

- · Reviewing workers' compensation claims and making recommendations to the Board on settlement or defense of claims
- · Determining coverage issues and other activities relating to workers' compensation claims
- · Facilitating and developing cooperative relationships with members and their TPAs

(Not pictured: **Joe Allison, Jeff Grubbs, Joe Sanchez**)

Financials

sustainable

Developing programs and rates that

are both economical and sustainable

is what sets SELF apart from its for-

profit competitors. SELF members

can rest easy knowing that when

that catastrophic claim finally hits,

the coverage they count on will be

there to support them.

Financial Overview

At SELF - We finance risk so schools can focus on education!

We know the risks in the education are varied, often unexpected, and sometimes overwhelming. We know schools focus on educating the children of our future. We are here for our members and their students. and know that our members count on us for their protection. This is exactly why SELF operates on conservative principles, best practices, and memberfocused decision making. We take this responsibility seriously, and we are prepared to deal with the financial volatility and sensitive nature of managing the risks and claims found in excess risk protection and pooling.

SELF was established in 1986 to provide mutual risk pooling for public educational agencies in California. Risk Pooling is like insurance, but it's not. Risk pooling is public agencies coming together, contributing funds for a common purpose – pooling funds to protect against the financial impact of unexpected claims that threaten the financial operations of member districts.

SELF is a public agency which exists to serve our members and the students they represent. SELF manages three programs, the Excess Liability (XL) Program which includes the AB 218 Revived Liability Program, and the Excess Workers' Compensation (XWC) Program. The XL Program is active, continuing to protect member school partners. The XWC Program is closed, however, we continue to support claims incurred between July 1, 1989 and June 30, 2010.

For financial reporting purposes, SELF operates as a special-purpose government engaged in business type activities. SELF records accounting transactions and provides financial reporting under the full accrual basis of accounting. This annual report presents summary financial information and data, summarized from our annual audited financial statements. The notes to the audited financial statements are an integral part of the financial statements and are not included in this presentation.

Financial Highlights

Statement of Net Position:

- Combined net position increased by \$30.1 million from June 30, 2021 to June 30, 2022.
- Investments, cash and cash equivalents account for 63% of all assets, and have increased 75% over last year.
- The majority of assets are held to fund the claims liabilities, which account for 99% of all liabilities.
- As of June 30, 2022, 13% of all claims liabilities were current, or expected to be due within one year; this is
 expected due to the extended nature of excess risk pooling.

STATEMENT OF NET POSITION June 30, 2022 and 2021 (in thousands of dollars) XL XWC Building 2022 2021 SSETS

ASSETS					
Current assets	\$ 86,806	\$ 30,529	\$ 748	\$ 118,083	\$ 109,320
Noncurrent assets	119,555	50,207	933	170,695	84,322
Total assets	\$ 206,361	\$ 80,736	\$ 1,681	\$ 288,778	\$ 193,642
Deferred outflows of resources related to pensions	\$ 255	\$ 109	\$ -	\$ 364	\$ 242
LIABILITIES					
Current liabilities	\$ 23,262	\$ 4,337	\$ 8	\$ 27,607	\$ 28,280
Noncurrent liabilities	143,800	47,299	-	191,099	125.430
Total liabilities	\$ 167,062	\$ 51,636	\$ 8	\$ 218,706	\$ 153,710
Deferred inflows of resources related to pensions	\$ 106	\$ 46	\$ -	\$ 152	\$ 5
NET POSITION					
Net investment in capital assets	\$ 58	\$ 2	\$ 933	\$ 993	\$ 1,108
Unrestricted	39,390	29,161	740	69,291	39,061
Total net position	\$ 39,448	\$ 29,163	\$ 1,673	\$ 70,284	\$ 40,169

STATEMENT OF REVENUES, EXPENSES & CHANGES IN NET POSITION

June 30, 2022 and 2021

	(in thousands of dollars)									
		XL		XWC	Bu	Building		2022		2021
Operating Revenue										
Member contributions	\$	48,272	\$	21	\$	-	\$	48,293	\$	44,292
Member assessment		96,642		-		-		96,642		-
Total operating revenues	\$	144,914		21		-	\$	144,935	\$	44,292
Operating Expenses										
Provision for Claims & Claims adjustments	\$	70,977	\$	(2,272)	\$	-	\$	68,705	\$	17,385
Commercial reinsurance premiums		39,197		-		-		39,197		17,930
Total direct claims expenses	\$	110,174	\$	(2,272)	\$	-	\$	107,902	\$	35,315
General & administrative expenses:		2,245		159		265		2,669		2,765
Total operating expenses	\$	112,419	\$	(2,113)	\$	265	\$	110,571	\$	38,080
Operating income (loss)	\$	32,495	\$	2,134	\$	(265)	\$	34,364	\$	6,212
Non-Operating Revenues (Expenses)										
Investment income (loss)	\$	(956)	\$	(3,494)	\$	-	\$	(4,450)	\$	42
Rental and other income		3		9		189		201		238
Total non-operating revenues (expenses)	\$	(953)	\$	(3,485)	\$	189	\$	(4,249)	\$	280
Change in net position	\$	31,542	\$	(1,351)	\$	(76)	\$	30,115	\$	6,492
Net position, beginning of year		7,906		30,514		1,749		40,169		33,676
Net position, end of year	\$	39,448	\$	29,163	\$	1,673	\$	70,284	\$	40,168

Statement of Revenues, Expenses & Change in Net Position:

- Excess Liability contributions and assessments increased 227% from the prior year. A member assessment of \$96.6 million was approved to fund the revived liabilities of AB 218.
- Claims costs were down from the prior year, offset by increased reinsurance premiums.
- Claims and claims adjustment expenses were predominantly for new claim reserves related to actuarial assignment of AB 218 revived liabilities.
- Non-operating revenues and expenses include building rental and investment income or loss.

Individual Program Overview

Excess Liability:

The Schools Excess Liability Fund (SELF) was originally established with the Excess Liability (XL) Program. In November 1985, a group of concerned school business officials met and formed a steering committee to determine the feasibility of establishing a statewide school excess liability pool. They wanted to combat the growing liability insurance crisis and provide public educational agencies with a stable and broad liability coverage product. SELF began offering excess liability coverage March 1, 1986. In 2021/2022, SELF had 537 active members across the state of California.

SELF protects member schools and colleges providing excess liability coverage for claims up to \$55 million through a combination of pooled self-insurance and purchased reinsurance. SELF loss coverage is effective above members retention levels of \$1 million or \$5 million.

As of June 30, 2022, the Excess Liability Program has \$106 million in cash and investments to fund claims, an 8% increase over the prior year.

Excess Workers' Compensation:

July 1, 1989, SELF launched the Excess Workers' Compensation (XWC) Program, which closed after the June 30, 2010 fiscal year. The program had 50 members during its tenure, with member retentions of \$250,000 to \$2 million. SELF purchased excess workers' compensation insurance for all policy years, with self-insured retentions of \$1 million to \$2 million. SELF continues to manage the runoff of workers' compensation claims incurred between July 1, 1989 and June 30, 2010.

As of June 30, 2022, the Excess Workers' Compensation Program has \$74.1 million in cash and investments to fund claims funding,

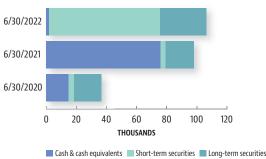
a 5% increase from the prior year. SELF reimbursed members \$1.9 million for claims in 2021/2022 and \$55.4 million since the program closed in 2010.

Open claims were reduced from 240 to 229. This positive trend is a reflection of the efforts SELF has made, in concert with its members, to close open claims and salvage reserves within the XWC Program's layers and to assist members in settling claims prior to piercing these layers.

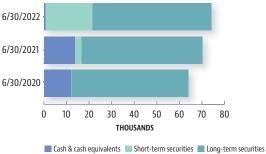
Cash & Investments:

SELF combined programs have \$181 million in cash and investments, with \$83.6 million held in investment accounts, as of June 30, 2022. Approximately 54% was liquid in either bank accounts, the California Asset Management Program or the Local Agency Investment Fund, which are considered liquid. Investments are held in separate investment portfolios for the Excess Liability and Excess Workers' Compensation programs. Each portfolio is managed considering the cash flow needs of the programs.

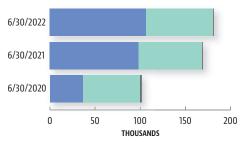
XL CASH & INVESTMENTS



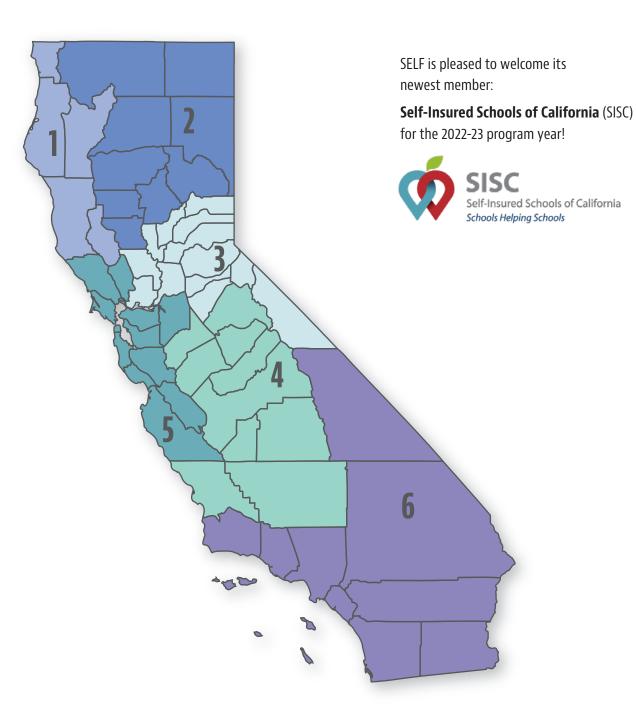
XWC CASH & INVESTMENTS



COMBINED CASH & INVESTMENTS



XL XWC Building



JPA Members

Alliance of Schools for Cooperative Insurance Programs
California Schools Risk Management JPA
CharterSAFE

Golden State Risk Management Authority
Imperial County School Districts Liability & Property SIA
Northern California Schools Insurance Group
San Diego County Schools Risk Management JPA
San Mateo County Schools Insurance Group
Santa Clara County Schools' Insurancy Group

Self-Insured Schools of California (SISC)
South Bay Area Schools Insurance Authority

Tri County Schools Insurance Group

Valley Insurance Program

Schools Insurance Group

Ventura County Schools Self-Funding Authority

West San Gabriel Liability & Property JPA

dependable

THE SELF TEAM consists of eight

full-time staff dedicated solely to

SELF. Uniquely member-focused,

they provide a dependable and

knowledgeable resource for your

coverage, claim and resource needs.

THE SELF TEAM



Dave George, Chief Executive Officer



Kathryn Mathes, Chief Financial Officer



Lois Gormley, Director of Communications & Member Services



Jimmy Rowe, Director of Claims



Alan Grant, Systems Analyst



Jessica Vega, Member Services Specialist



Susan Casey, Executive Assistant



Craig Nunn, Claims Analyst

Our experienced and professional business partners can provide you with the same great service that SELF enjoys every day.

Independent Auditors

Gilbert & Associates

Cash & Investment Management

Public Financial Management, Inc.

Actuary

Bickmore Actuarial

Excess Liability and Excess Workers' Compensation

Counsel

Gibbons and Conley

General Legal Counsel

Insurance Consultants

Gallagher Re

Legislative Advocate

Schools Services of California, Inc.

Risk Management Consultants

iLearning Engines

Claims Auditor

Farley Consulting Services

Excess Liability Program

Strategic Claims Consulting

Excess Workers' Compensation

Program

Annual Report

McCarthy Designs

