



SCHOOLS EXCESS LIABILITY FUND BOARD OF DIRECTORS MEETING MINUTES

Time: Friday, June 4, 2021, 8:00 A.M.

Webinar Meeting Location: Pursuant to Executive Order: N-35-20

Log-In Information: <https://us02web.zoom.us/j/84224327557?pwd=M0xEQlFJbzMyVDNTd09hb0xoYllZdz09>

MEMBERS

Renee Hendrick, Chair	Area VI Representative
Craig Schweikhard, Vice Chair	Area V Representative
Toan Nguyen, Comptroller	Area VI Representative
David Flores, Secretary	Area II Representative
Steven Salvati, Member-at-Large	Area VI Representative
Thuy Wong (joined at 9:40 a.m.)	Area I Representative
Cindy Wilkerson (voting for Robison)	Area III Representative
Susan Rutledge	Area IV Representative
Terese McNamee	Area V Representative
Javier Gonzales (joined at 8:58 a.m.)	Area VI Representative
Jeff Grubbs	Area VI Representative
Tony Nahale	Area VI Representative
Lisa Bailey	Southern California Community Colleges Representative
Charlie Ng	Southern California Community Colleges Representative
Bernata Slater	Northern California Community Colleges Representative

ALTERNATES

Adam Hillman	Area II Representative
Wael Elatar (joined at 8:35 a.m.)	Area VI Representative
Joe Sanchez	Area VI Representative
Fred Williams	Southern California Community Colleges Representative
Susan Cheu	Northern California Community Colleges Representative

GUESTS

Mary Wray	WillisRe
Ian Skelly	WillisRe
Kaci Snyder	WillisRe
Byrne Conley	Counsel
Craig Bowlus	Aon Risk Solutions

SELF STAFF

Dave George	Chief Executive Officer
Phil Brown	Chief Fiscal Officer

Lois Gormley
Jimmy Rowe
Susan Casey
Jessica Vega

Director of Communications and Member Services
Director of Claims
Executive Assistant
Member Services Specialist

EX OFFICIO

Amada Vioe
Janet Finley

California Community Colleges Chancellor's Office
California Department of Education

I. CALL TO ORDER

Board Chair Renee Hendrick called the meeting to order at 8:05 a.m. Executive Assistant Susan Casey called the roll and confirmed the presence of a quorum.

II. INTRODUCTIONS

Board members, alternates, guests, and staff took turns introducing themselves.

III. AGENDA –June 4, 2021

A. Amendments/Adjustments

None.

B. Approval

Salvati made a motion, seconded by Flores, to adopt the agenda as proposed.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – absent during voting
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – absent during voting
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed.

IV. MINUTES –March 19, 2020

A. Amendments/Adjustments

Byrne Conley, counsel, stated that SELF received an email from Stephan Birgel transmitting a proposed revision to the March 19 minutes. Birgel clarified that he did not

state, “Nancy recused herself in keeping with standard practices”; instead, Birgel requests that the minutes be corrected to say Anderson was “removed” or some other term reflecting that she was taken away from discussion.

Conley explained that Anderson was removed from the closed session discussion because the memorandum of coverage provides that committee members from a covered party with a coverage dispute be excluded from any vote. He added that there is no dispute about why Anderson was excluded. He suggested changing the minutes to read, “instead, he suggested saying she was recused from the final discussion and vote.”

Nguyen recommended clarifying that Anderson voluntarily excused herself and was not “removed” by the Board from discussions. Conley said the word “recused” is consistent with the MOC.

Committee members expressed support for the revision proposed by Conley.

B. Approval

Schweikhard made a motion, seconded by Flores, to approve the minutes of the March 19 meeting as amended.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – absent during voting
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – absent during voting
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed.

V. PUBLIC COMMENTS

There were no members of the public who wished to address the Board.

VI. COMMITTEE REPORTS

A. Executive Committee
1. May 13, 2021 – Renee Hendrick

Executive Committee Chair Renee Hendrick said the Executive Committee has nothing new to report.

B. Finance Committee

1. May 13, 2021 - Toan Nguyen

Finance Committee Chair Toan Nguyen noted the Finance Committee met on May 13 and reviewed a number of items appearing on the meeting agenda. He advised that the committee reviewed and accepted the investment report and investment compliance report, the financial statements ending March 31, the structured reinsurance proposal for the \$5 million excess of \$5 million layer, the reinsurance renewal for the \$45 million excess of \$10 layers, and the 2021/2022 budget.

C. Liability Claims and Coverage Committee

1. June 3, 2021 – David Flores

Liability Claims and Coverage Committee Chair David Flores reported that the committee spent considerable time reviewing pending cases in closed session. He expressed his appreciation to Director of Claims Jimmy Rowe, Craig Bowlus, and Byrne Conley for their assistance.

D. Member Services and Communications Committee

1. June 3, 2021 – Cindy Wilkerson

Member Services and Communications Committee Chair Cindy Wilkerson said the committee talked about conversion of the 2021 annual report and newsletter to a digital format, Web banner advertising, the sexual abuse and molestation (SAM) project, and the launch of this year's data collection efforts.

E. Workers' Compensation Claims & Coverage Committee

1. June 3, 2021 – Tony Nahale

Workers' Compensation Claims and Coverage Committee Chair Tony Nahale noted the committee heard a presentation from Sharon Poston, ESM Solutions, in their work assisting SELF with closing old claims. He said Poston advised that AME and QME fees approximately tripled as of April 1.

Nahale reported that the committee talked about a 1998 claim in closed session and gave staff settlement authority.

VII. CHIEF EXECUTIVE OFFICER'S REPORT

George provided an update on member communications regarding the change in the memorandum of coverage (MOC) approved by the Board in March. He said he sent a communication to all pool managers providing an update about the changes to the MOC, along with a copy of the entire document. He indicated that only one member responded, and that communication will be discussed further in closed session.

George noted that PRISM recently made the same shift to claims-made coverage, and he estimated that about 80 percent of SELF members will be handling SAM claims on a claims-made basis as of July 1.

George drew attention to the written materials about the 2021 strategic plan in the meeting packet. He recommended planning an in-person October event in San Diego, and he identified some of the likely agenda topics. He welcomed additional suggestions from Board members.

George provided an update on the status of the AB218 funding initiative. He said that in the assessed years, there were 1,179 educational entities that were members of SELF, and he displayed a breakout of payment status. He noted that 75 percent of the entities paid for all three years up front, another 10 percent chose a three-year payment plan, about 4 percent need to have successors in interest tracked down, and 11 percent have not responded or paid.

George advised that the MOC and SELF policy allow imposition of late fees and penalties for those entities that do not pay. He said one last final request was sent to districts giving them through June 30 to make the payment, with the understanding that penalties will begin to apply on July 1. He noted that the staff will work diligently to contact the entities that have not yet paid.

George stated that SELF will provide short annual reports to members about the status of the AB218 program to keep them informed.

George talked about recent member outreach and education activities. He said he made a presentation to SIG, met with Ventura County Schools, and talked about the claims-made changes with the CSRM board. He noted that Chief Fiscal Officer Phil Brown gave a presentation at the NCSIG board meeting.

George said he and Schweikhard conducted new member orientation sessions, and he remarked that it was helpful to have a sitting Board member working with him.

George reminded Board members of the upcoming JPA symposium meeting on June 9. He explained that this meeting is a quarterly effort to gather pool managers to share ideas and information. He added that although the June 9 session will be held virtually, SELF looks forward to having in-person meetings over the next year.

Salvati suggested sending the annual AB218 report to former members so they are kept in the loop. George confirmed that the staff intends to send the report to everyone who could eventually receive an invoice from SELF.

VIII. ACTION ITEMS

A. Approve Reinsurance for 2021/22

George invited Mary Wray, WillisRe, to describe the overall reinsurance structure for 2021/22.

Wray introduced her colleagues, Ian Skelly and Kaci Snyder, who worked on SELF's renewal placement and MOC revisions.

Wray informed the Board that she planned to retire effective September 1, and she assured the Board and staff of a smooth transition after her departure. She said Ian Skelly will be taking over her role as SELF's client advocate, so SELF will be in good hands.

Wray recalled that she told the Board earlier that Aon intended to purchase Willis Towers Watson, subject to regulatory approval. She noted that as a result of anti-trust concerns raised in the U.S. and E.U., the deal requires Willis to divest itself of certain assets, including WillisRe. Wray said WillisRe announced that it was being acquired by Gallagher, in what appears to be a good fit for both organizations. She advised that all operational and client service teams will remain as they are, which will be good for all clients. Wray added that the

Aon deal is expected to be finalized in the third quarter of 2021, and the Gallagher purchase will be completed within a few months after that.

Wray recapped the 2021/22 reinsurance renewal process. She said SELF faced a number of renewal challenges, including a continuing hard market, concerns about social inflation, huge jury verdicts and settlements, sexual abuse and molestation (SAM) claims, traumatic brain injury, and uncertainties regarding cyber risks and communicable disease. She noted that underwriting profitability is still key for all reinsurers, and many underwriters are cutting line size and reducing capacity, making it necessary to find more reinsurers to complete a program. In addition, Wray advised, insurers are imposing more restrictive terms, sublimits, and increased pricing. She observed that some markets continue to exit certain lines of business.

Wray said WillisRe's approach to this year's market efforts was to leave no stone unturned. She stated that WillisRe approached 70 markets this year and held 33 virtual market meetings. She added that 16 of the 19 markets that have authorized capacity for this year's renewal participated in virtual meetings, reflecting their confidence in SELF's programs and leadership.

Wray observed that the overall rate has improved significantly since WillisRe's projections in March. She said all three layers are over-subscribed, and she described highlights of the coverage for each layer.

George reviewed the pricing for the proposed reinsurance structure. He noted that rates were more favorable than anticipated, and there was interest from some additional reinsurers. He said he would review more details about the proposal to purchase a structured insurance option for the \$5 million excess of \$5 million layer.

George reviewed final rates and coverage terms for each of the excess layers. He discussed options for the \$30 million excess of \$25 million layer. He observed that the proposed structure funds the program at a 75 percent confidence level and represents a 4 percent increase over last year's rates.

George discussed plans for the \$5 million excess of \$5 million layer. He noted that SELF has self-insured this layer since 2009, and there have been requests over time about looking at other options. He stated that the goal of purchasing coverage would be to reduce the volatility from exceptional adverse activity. He said the staff identified a product designed for that purpose: a three-year structured insurance program with fixed terms and rate. He added that SELF has purchased similar coverage in its history, but both were five-year deals.

George described the features of the structured option, including the profit-sharing component.

George indicated that he and Chief Fiscal Officer Phil Brown worked with WillisRe to look at various scenarios, and the maximum risk transfer was calculated at approximately \$12.7 million. He summarized the benefits the structured product provides: three years of pricing certainty for the \$5 million excess of \$5 million layer, which has now grown to over 50 percent of SELF's total reinsurance costs; \$12.7 million in reinsurance protection at a net cost of \$4.5 million; an additional reinsurance partner, which can be helpful in a hard market; and protection for new claims reported from any occurrence date. He added that this last feature provides some protection from AB218 claims from current members that have not yet been reported.

George advised that because overall reinsurance pricing for 2021/22 turned out more favorable than estimated when SELF adopted its rates, the program is actually being funded at an 80 percent confidence level.

George recommended that the Board authorize staff to bind the coverage as described, including self-funding up to \$5 million of the \$30 million excess of \$25 million layer, and procuring the three-year structured reinsurance product for the \$5 million excess of \$5 million layer.

Nguyen made a motion, seconded by Nahale, to approve the reinsurance for 2021/22 as proposed.

Schweikhard asked why staff was recommending a hybrid mix for the \$30 million excess of \$25 million layer instead of reinsuring the entire layer. George noted that SELF would be transferring some of the risk in the \$5 million excess of \$5 million layer, so the staff was comfortable with self-insuring \$5 million of the \$30 million excess of \$25 million layer.

Hendrick remarked that the Board has been talking for a couple years about reinsuring the \$5 million excess of \$5 million layer.

Salvati clarified that the quota share means that SELF would have a share of all within that \$30 million layer, and George confirmed that understanding. Salvati observed that it makes sense for SELF to self-fund \$5 million at the highest layer rather than the lowest layer. Schweikhard agreed.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – absent during voting
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – aye
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed.

B. Approve New Member Rate

Nguyen made a motion, seconded by Salvati, to approve the new member rate as proposed.

George drew attention to the report in the packet. He said SELF received an inquiry from a prospective returning transportation JPA member, but none of the JPA's member districts are SELF members any longer, something not taken into account in SELF's current rate structure.

George reported that he worked with Bickmore to analyze potential exposures and develop a new rate for transportation JPAs whose districts are not SELF members based on each district's ADA. He said the recommended rate would be \$7.45 per ADA. He clarified that the new rate would apply only to individual districts within transportation JPA's that do not already belong to SELF; districts that already belong to SELF would not be charged because they would already be paying the full rate.

Board members asked about how the rates would apply in different situations, and George responded to their questions.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – absent during voting
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – aye
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed.

C. Accept SELF Budget 2021/22

Schweikhard made a motion, seconded by Flores, to accept the 2021/22 budget as proposed.

Brown reviewed the projected fiscal results for the end of 2020/21. He said the staff estimates a year-end surplus of \$8.1 million. He stated that the Excess Liability Program has a surplus, the Excess Workers' Compensation Program is breaking even, and there have been unrealized losses in the investment portfolios. He cautioned that these projections have not taken into account the actuarial report and resulting adjustments for the period ending June 30.

Brown discussed highlights of the proposed 2021/22 budget. He said this will be the second year in which SELF is budgeting separately for the new AB218 subprogram. He advised that the budget includes expenditures for the three-year structured insurance program for the \$5 million excess of \$5 million layer, and updated ADA projections reflecting new members that are expected to join SELF.

Brown explained how SELF projects revenues, claim expenses, general and administrative costs, and personnel costs. He noted the personnel budget includes a new position to assist with AB218 claims, and he said the staff will be developing a job description and salary ranges for the Board to approve later. He discussed the proposed budget for contract services, investment income, and the building fund.

Brown reviewed key features of the budget for the Excess Liability Program, the AB218 Program, the Excess Workers' Compensation Program, and the building fund. He drew attention to the list of contracts included in the 2021/22 budget.

Schweikhard asked if there would be any adjustments to the amount of the consulting contract with WillisRe as a result of their acquisition by another company. Brown stated that SELF signed a three-year agreement, which is included in the budget, and there are no proposed adjustments.

Rutledge asked how close SELF is to hitting its \$20 million budget for the current fiscal year. Brown replied that current projections indicate SELF will end the year about \$4 million under budget.

Brown said actuarial analysis suggests that a portion of the premium paid for the three-year structured \$5 million excess of \$5 million product may come back to SELF, so the initial cost may eventually be offset by that income. Brown reported that he conferred with WillisRe and Marta & Company and planned to talk with Gilbert & Associates about accruing an additional \$6 million income this year from profit-sharing if claims do not reach the \$14 million expected level.

Brown clarified that the three-year contract expires on June 30, 2024, with ten-year tail that ends in 2034. He said the contract can be commuted before 2034. Grubbs remarked that SELF needs to be careful about commuting years too early, noting that some need to be reopened later,

Nguyen asked if the accrued residual and the ultimate liability would be reflected in the actuary's adjustments to the IBNR, and Brown confirmed that was his understanding.

Nguyen said he heard that School Services and other organizations estimate that the ultimate cost to the state of AB218 ranges between \$500 million and \$3 billion, and he asked if SELF had that information. George clarified that the estimate came from a Bickmore study done to help educate members of the Legislature.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – aye
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed.

Board members thanked Brown for his report.

D. Approve Conflict of Interest Code – Biennial Review

Schweikhard made a motion, seconded by Grubbs, to approve the Conflict of Interest Code as proposed.

Brown said SELF's conflict of interest code was last updated and approved in June of 2019. He indicated that SELF's legal counsel reviewed the provisions and has proposed some clerical revisions to make SELF's code more closely mirror the state's code. He added that there were no substantive changes, and he recommended approval.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – aye
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed.

E. Certification of 2021 Election Results

Flores made a motion, seconded by Wilkerson, to certify the 2021 election results as proposed.

Director of Communications and Member Services Lois Gormley noted that half of the Board is up for re-election every two years. She said SELF's bylaws provide that if there are no nominations in a particular area, no election is held in that area. She reported that one nomination was received this year for Area VI, so an election was held in Area VI.

Gormley presented the results of the election. She said all of the incumbents won and will serve another four years in their positions. She reported that the ballots were collected and tabulated by a third-party company called True Ballot, and the results were provided to SELF and reviewed by the ad hoc Election Committee. She thanked Flores, McNamee, and Rutledge for volunteering to serve on the Election Committee. Gormley indicated that the committee certified the results and recommends that the Board adopt the results.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye

Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – aye
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed.

F. Nomination and Approval of Board Officers

Wilkerson made a motion, seconded by Nahale, to approve the slate of Board officers as proposed.

Gormley noted that along with the election, SELF nominates and approves Board officers every two years. She said that unless one of the current officers objects, the current slate is put forward for the Board's consideration. She advised that there is also an opportunity to take nominations from the floor.

Hendrick asked if there were any nominations from the floor, and there was no response.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – aye
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed.

G. Accept Membership Withdrawals from SELF JPA and /or Individual Programs

Schweikhard made a motion, seconded by Grubbs, to accept the withdrawals.

Gormley said SELF's JPA agreement requires members wishing to withdraw from SELF to submit a board resolution from the governing body prior to the December 31 deadline. She advised that SELF received nine withdrawals as of the deadline, and she referred to the list in the meeting packet. She recommended that the Board accept those properly executed board resolutions. She stated that the withdrawals would be effective as of July 1.

Wilkerson asked if SELF was experiencing a net growth in membership, and Gormley confirmed that a couple likely new members will more than cover the loss of ADA from the nine withdrawing members.

Nahale asked about the reasons the nine members withdrew. Gormley said the staff reaches out to departing members. In this case, she noted, a competitor is heavily marketing to community colleges, and nearly all had turnover in the decision-making positions, and a departing charter member indicated they do not need such high limits.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – aye
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed.

CONSENT ITEMS

- A. Accept Investment Compliance Report – Month Ending January 31, 2021, February 28, 2021, and March 31, 2021
- B. Accept Investment Report –Third Quarter 2020/2021
- C. Accept Financial/Treasurer’s Report Ending March 31, 2021
- D. Approve Meeting Calendar 2021/22
- E. Approve Actuary Discount Rate
- F. Approve New Contracts
- G. Approve SELF Salary Range Annual Review

Salvati made a motion, seconded by Wilkerson, to approve the Consent Calendar.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – aye
Grubbs – aye
Nahale – aye

Bailey – aye
Ng – aye
Slater – aye

Motion passed.

At 10:12 a.m., the Board took a brief recess. The meeting was reconvened at 10:30 a.m.

IX. CLOSED SESSION

Schweikhard made a motion, seconded by Nahale, to adjourn to closed session for the purpose of discussing anticipated and pending claims and litigation.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – aye
Grubbs – aye
Nahale – aye
Bailey – aye
Ng – aye
Slater – aye

Motion passed. The Board adjourned to closed session at 10:31 a.m.

- A. Liability Claims (Gov. Code, § 54956.95)
- Discussion of anticipated claims
 - Discussion of existing pending litigation claims:
 - Doe vs. Big Oak Flat-Groveland Unified School District
 - Doe vs. Covina-Valley Unified School District
 - Doe vs. Berkeley Unified School District
 - Doe vs. Santa Ana Unified School District
 - Doe vs. San Diego Unified School District
 - Doe vs. Dixon Unified School District
 - Doe vs. Victor Elementary School District
 - Doe vs. Las Virgenes Unified School District
 - Doe vs. Newport-Mesa Unified School District
 - Doe vs. Gateway Unified School District
 - Doe vs. Chaffey Joint Union High School District
 - Doe vs. Clovis Unified School District
 - Doe vs. Mendocino-Lake Community College
 - Doe vs. Mountain View School District
 - Doe vs. Anaheim Union High School District
 - Doe vs. Jurupa Unified
 - Doe vs. Oakland Unified School District

- Doe vs. Barstow Unified School District
- Doe vs. Acalanes Union High School
- Doe vs. Alhambra Unified School District
- Doe vs. San Dieguito Union High School District
- Doe vs. Ontario-Montclair Elementary School District
- Doe vs. Porterville Union High
- Doe vs. Tulare Joint Union High
- Doe vs. San Diego Unified School District
- Doe vs. Palm Springs Unified
- Doe vs. Modesto City Elementary
- Doe vs. Millbrae Elementary School District
- Doe vs. Brawley Union High School District
- Doe vs. Union School District
- Doe vs. Tamalpais Union High School District
- Doe vs. San Bernardino City Unified School District
- Doe vs. Riverside Unified School District
- Doe vs. Chico Unified School District
- Doe vs. San Marino Unified School District
- Doe vs. Marysville Joint Unified School District
- Doe vs. Santa Ana Unified School District
- Doe vs. Riverside Unified School District
- Doe vs. Downey Unified School District
- Doe vs. Anaheim Union High School District
- Doe vs. Pomona Unified School District
- Doe vs. San Diego Unified School District
- Doe vs. Los Gatos-Saratoga Joint Union High School
- Doe vs. Hesperia Unified School District
- Doe vs. Yuba City Unified School District
- Doe vs. Barstow Unified School District
- Doe vs. Orchard Elementary School District
- Doe vs. South Pasadena Unified School District
- Doe vs. Rialto Unified School District
- Doe vs. Escondido Union Elementary School District
- Doe vs. El Monte Union High School District
- Doe vs. Fullerton Joint Union High School District
- Doe vs. Redlands Unified School District
- Doe vs. Shasta Union High School District
- Doe vs. Alhambra City High School District
- Doe vs. Pomona Unified School District
- Doe vs. Fontana Unified School District
- Doe vs. Fontana Unified School District
- Doe vs. Mt. Pleasant Elementary School District

B. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9 (One matter)

- Receipt of 4/23/2021 letter from attorney for TCSIG relating to amendments to

Memorandum of Coverage

C. Public Employee Performance Evaluation – Closed Session, pursuant to Gov’t Code 54957.
Title: Chief Executive Officer

D. Personnel: Conference with Labor Negotiators (Pursuant to Gov’t. Code §54957.6)
Unrepresented Employee: CEO
Agency Designated Representative: Renee Hendrick, SELF Board Chair

At the conclusion of the closed session, Flores made a motion, seconded by Nguyen, to resume the open meeting.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – absent during voting
Grubbs – aye
Nahale – aye
Bailey – absent during voting
Ng – aye
Slater – aye

Motion passed. The open meeting was resumed at 12:17 p.m.

Hendrick reported that during the closed session, the Board gave direction to staff but took no other reportable action.

X. ACTION ITEM

A. Approve Salary/Contract and Performance Review for Chief Executive Officer

Salvati made a motion, seconded by Nguyen, to approve the 3 percent salary increase/contract and performance review as proposed.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – absent during voting
Grubbs – aye
Nahale – aye

Bailey – absent during voting
Ng – aye
Slater – aye

Motion passed.

Hendrick said the Board is very pleased with George's performance and hopes he will continue his efforts.

XI. CHAIR'S REPORT

Hendrick thanked everyone for their participation.

XII. FUTURE MEETINGS

The Board reviewed the schedule of upcoming meetings.

August 12, 2021 – 9:30 a.m.	Liability Claims & Coverage Committee
September 23, 2021 – 9:00 a.m.	Finance Committee
September 23, 2021 – 1:00 p.m.	Executive Committee
September 30, 2021 – 9:30 a.m.	Member Services & Communications Committee
September 30, 2021 – 11:00 a.m.	Workers' Compensation Claims & Coverage Committee
September 30, 2021 – 1:00 p.m.	Liability Claims & Coverage Committee
October 6-8, 2021 – 8:30 a.m.	Strategic Plan/Board of Directors (San Diego)

XIII. ADJOURNMENT

There being no further business, Nguyen made a motion, seconded by Rutledge, that the meeting be adjourned.

Vote: Hendrick – aye
Schweikhard – aye
Nguyen – aye
Flores – aye
Salvati – aye
Wong – aye
Wilkerson – aye
Rutledge – aye
McNamee – aye
Gonzales – absent during voting
Grubbs – aye
Nahale – aye
Bailey – absent during voting
Ng – aye
Slater – aye

Motion passed. The meeting was adjourned at 12:29 p.m.